

Conflict of Interest

1. Purpose

The purpose of the Conflict of Interest Policy is to protect the interests of Rolling Hills Public Charter School (“the School”) when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the School or might result in a possible excess benefit transaction. This Policy is intended to supplement, but not replace, any applicable state and federal laws governing conflict of interest applicable to Idaho Charter Schools. This policy shall not in any way replace or change the duties of the school’s Board of Directors under Idaho Code, Chapter 7, Title 59

2. Definitions

2.1 Interested Person. Any director, principal officer, or member of a committee with governing board delegated powers that has a direct or indirect financial interest, as defined below is an interested person.

2.2 Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment or family: (a) an ownership or investment interest in any entity with which the School has a transaction or arrangement; (b) a compensation arrangement with the School or with any entity or individual with which the School has a transaction or arrangement; or (c) a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the School is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or flowers that are not unsubstantial.

A financial interest is not necessarily a conflict of interest. Under paragraph 3.2 below, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

3. Procedures

3.1 Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of the committees with governing board delegated powers considering the proposed transaction or arrangement.

3.2 Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a

compensation, directly or indirectly, from the School, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

6. Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person: (a) has received a copy of the Conflict of Interest Policy; (b) has read and understands the Policy; (c) has agreed to comply with the Policy; and (d) understands the School is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

7. Adoption

This conflict of Interest Policy was adopted by resolution by the Board of Directors, effective February 27, 2007

Policy History:

Adopted on: 2/17/2007

Revised and Adopted on: